

### Job title: Secondary ITT Course Leader

	JOB REQUIREMENTS	Essential	Desirable	Assessment method
<b>Knowledge, Experience and Skills</b>	Knowledge and understanding of Safeguarding requirements	✓		A/I
	Knowledge and understanding of OFSTED framework for schools and ITT.		✓	A/I
	Commitment to training outstanding teachers of modern languages	✓		A/I
	Commitment to extend own skills/knowledge through professional development	✓		A/I
	Experience of leading an area of school improvement from inception to outcome (middle leadership/leadership project)	✓		A/I
	Successful experience of improving teaching and learning of self and others through monitoring and intervention	✓		A/I
	Experience of leading, motivating and monitoring other members of staff	✓		A/I
	Experience of mentoring trainee teachers/ NQTs	✓		A/I
	Experience of curriculum development	✓		A/I
	Experience of data analysis	✓		A/I
	Outstanding classroom practice in a Secondary subject across 11-16 age range	✓		A/I
	Outstanding classroom practice in a Secondary subject across Post 16		✓	A/I
	Experience as a successful tutor or other pastoral responsibilities	✓		A/I
	Experience of more than one school		✓	A/I
	Direct and highly successful experience of leading people, resource and change		✓	A/I
<b>Qualifications</b>	Degree Qualification	✓		A/I
	Qualified Teacher Status	✓		A/I
<b>Other Skills</b>	Ability and willingness to undertake professional development.	✓		A/I

## Person Specification

	Ability to use own initiative to work flexibly and respond positively to a range of situations	✓		A/I
	Ability to work effectively as part of a team.	✓		A/I
	Maintain strict confidentiality of information	✓		A/I
	Excellent communication and interpersonal skills with adults and young people	✓		A/I
	Ability to analyse complex issues and plan strategically	✓		A/I
	Ability to lead, challenge and support colleagues within a professional dialogue	✓		A/I
	Ability to work effectively with outside agencies	✓		A/I
	Ability to exercise good judgment and make effective decisions	✓		A/I
	Well-developed ICT skills	✓		A/I
<b>Personal Qualities</b>	Strong interpersonal skills with the ability to inspire and motivate others	✓		A/I
	Ability to foster good relations with a range of colleagues at all levels	✓		A/I
	Eager and excited to make a significant contribution to the strategic direction and future of the STSA	✓		A/I
	A reflective practitioner always seeking to improve performance.	✓		A/I
	Excellent organisational skills and high levels of self-motivation	✓		A/I
	Energy, self-confidence, resilience and the ability to 'give more' when the occasion demands it	✓		A/I
	Ability to work under pressure and to meet deadlines	✓		A/I
	Good sense of humour and the ability to maintain a sense of perspective in all working conditions	✓		A/I
	Record of good health, attendance and punctuality	✓		A/I
	A desire to be a forward thinking leader	✓		A/I
<b>Child Protection</b>	A commitment to the responsibility of safeguarding and promoting the welfare of young people	✓		A/I