

## **Person Specification**

Job title: Design & Technology Technician

**Location: Silverdale School** 

|                      | JOB REQUIREMENTS  | Essential | Desirable |
|----------------------|---|-----------|-----------|
| Experience           | Experience of working in a school environment   |           | ✓         |
|                      | Experience of working in workshops/ practical environment   |           | <b>✓</b>  |
| Qualifications       | GCSE Grade C (or equivalent) or above in English & Mathematics  | <b>✓</b>  |           |
|                      | DATA accreditation for Health & Safety  |           | ✓         |
|                      | First Aid training  |           | ✓         |
| Knowledge/<br>Skills | Understanding or knowledge of maintenance of machinery & tools  | <b>✓</b>  |           |
|                      | Competent in the use of metal, wood & plastic processes eg. Welding, circular saw use etc               | <b>✓</b>  |           |
|                      | Working knowledge of artistic techniques  |           | ✓         |
|                      | Ability to prepare equipment & materials for lessons, as requested by teachers                          | <b>✓</b>  |           |
|                      | Basic IT skills in Microsoft Office: Word, Excel, email and the web etc                                 |           | ✓         |
|                      | Experience of working with and supporting others  | ✓         |           |
|                      | Ability to carry out risk assessments in relation to departmental work, including advising on PPP (PPE) | ✓         |           |
|                      | Detailed knowledge of safe working practices in relation to handling chemicals, gas processes etc       | ✓         |           |
|                      | Ability to identify work priorities and manage own workload   | <b>✓</b>  |           |



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|                        | Detailed knowledge of COSHH regulations in relation to safe storage and handling of Chemicals                                   | <b>✓</b> |  |
|------------------------|---|----------|--|
|                        | Ability to offer professional guidance and assistance to students and teachers on practical aspects of the curriculum           | ~        |  |
|                        | Be able to maintain accurate work records and inventories, stock control, ordering and a tidy and efficient working environment | <b>✓</b> |  |
|                        | Be able to lift equipment and move equipment  | ✓        |  |
| Personal<br>Attributes | Be able to work calmly under pressure   | ✓        |  |
|                        | Be a quick learner, reflective about own performance and make necessary changes to be more effective                            | ~        |  |
|                        | Be a professional role model  | ✓        |  |
|                        | Good communication and inter personal skills, commitment and enthusiasm   | <b>✓</b> |  |
|                        | Self-reliant and ability to work as part of a team, as well as on own initiative  | <b>✓</b> |  |
|                        | Demonstrate an enthusiastic and positive approach regarding change, having a definite 'can do' mentality                        | ~        |  |
|                        | Enthusiasm for the school and interest in all aspects of school life  | <b>✓</b> |  |
| Child<br>Protection    | A commitment to the responsibility of safeguarding and promoting the welfare of young people                                    | ✓        |  |