

## Head of Maths: Personnel Specification

The successful candidate will need to demonstrate evidence of the following:

### Qualifications

- A relevant degree together with Maths PGCE or equivalent teaching qualification.
- Evidence of commitment to CPD to support areas of the job role.
- Detailed knowledge and understanding of the current issues in Maths education.

### Experience

- Proven record of excellent teaching of Maths at Key Stage 3, 4 and 5
- Demonstrable evidence of raising and sustaining attainment through successful leadership.
- Use of student performance data to inform classroom teaching.
- Experience of one or more middle leadership positions within Maths in a secondary setting.
- Record of success in effective and efficient team management.
- Experience of managing resources effectively.

### Professional Knowledge & Understanding

- An enthusiasm for innovation and developing teaching and learning.
- An excellent understanding of engagement and how to motivate students.
- A sound understanding of modern pedagogy methods within the field of teaching Mathematics.

### Professional Skills

- A high commitment to learning and achievement.
- Ability and confidence to coach and mentor staff and tackle underperformance.
- Excellent interpersonal, planning and organisational skills.
- The ability to collaborate with other staff.
- Commitment to safeguarding and promoting the safety and welfare of young people.
- Ability to inspire confidence in and establish excellent relationships with pupils, teachers and parents.