

Applicant Pack

To be read in conjunction with our 'Join our staff' brochure



Outstanding Achievement for All



Job Advert

Teacher of PE & Expressive Arts

Required: September 2021
(Temporary for 12 months
MPS/UPS)

The story so far

Westfield School is on the cusp of achieving great things. **The school has moved from having spaces in year groups to now being regularly over-subscribed.** It is part of Chorus Education Trust – an inclusive and aspirational local Trust that is drawing on the very best teaching and learning across South Yorkshire and Derbyshire. Westfield formally joined Chorus Trust in December 2018.

The school has a strong tradition of inclusion, whilst aspiring for the very best education, opportunities and results possible for all students. We are passionate about transforming our students' life chances.

The role

Westfield School is seeking to appoint a **Temporary Teacher of PE & Expressive Arts.** We are happy to receive applications from teachers with varying degrees of experience – from NQTs through to seasoned educators.

We are seeking someone who is passionate about engaging all our students in these subjects, committed to delivering well planned and inspirational lessons to help our students make excellent progress.

The successful candidate will:

- Be a creative, motivational and effective classroom practitioner
- Be able to inspire, challenge and motivate young people
- Be reflective and analytical about their own classroom practice
- Be confident delivering PE lessons at KS3 and KS4
- Be confident delivering Expressive Arts (art, music, drama, dance) lessons at KS3

How to apply

Please note further details and an application form are available on our website www.westfield-chorustrust.org

Closing date for applications: Midnight Monday 24th May

Interviews to be held Friday 28th May

Completed application forms are to be returned to recruitment@westfield-admin.co.uk

We always encourage prospective applicants to visit the school in advance of application. This can be arranged by contacting Julie Wilson, PA to the Head of School on 0114 248 5221 or email: jwilson@westfield-chorustrust.org

Westfield School is fully committed to safeguarding and promoting the welfare and safety of children and young people and expects all staff and volunteers to share this commitment. Any offer of employment is subject to enhanced DBS checks and two excellent references.

Job Description: summary

Post title:	Temporary Teacher of PE & Expressive Arts
Group:	M1 – UPS3
Salary point range:	M1 – M6 & UPS1 – UPS3
Reporting to:	Head of Department, Senior Leadership Team & Head of School
Line Manager of post holder (if different):	Head of Department
Post holder will work with:	All Teaching and Support staff within the School and across the Trust.
Holiday and sickness relief:	By and for other teaching colleagues.
Purpose of job:	To implement and deliver an appropriately broad, balanced, relevant and differentiated curriculum for students and ensure delivery of high quality teaching and learning for which the teacher is accountable.
	This post may work across the Trust schools.
Version revised:	April 2020

Job Description: duties

The post holder must at all times carry out his/her responsibilities within the spirit of the School and Trust policies and within the framework of legislation relating to Academies and Education, with particular regard to the statutory responsibilities of the Trust and the Governing Body of the School.

The job description should be read alongside the range of professional duties of teachers as set out the Teachers' Pay and Conditions Document. The post-holder will be expected to undertake duties in line with the professional standards for qualified teachers and uphold the professional code of the Department for Education.

The specific duties and responsibilities include but are not limited to:

Teaching

- Plan and teach lessons to the classes they are assigned to teach within the context of the school's plans, curriculum and schemes of work.
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils.
- Participate in arrangements for preparing pupils for external examinations.

Whole school organisation, strategy and development

- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures in such a way as to support the school's values and vision.
- Work with others on curriculum and/or pupil development to secure co-ordinated outcomes.
- Subject to paragraph 52.7 of the STPCD, supervise and so far as practicable teach any pupils where the person timetabled to take the class is not available to do so.

Health, safety and discipline

- Promote the safety and well-being of pupils.
- Maintain good order and discipline among pupils.

Management of staff and resources

- Direct and supervise support staff assigned to them and, where appropriate, other teachers.
- Contribute to the recruitment, selection, appointment and professional development of other teachers and support staff.
- Deploy resources delegated to them.

Professional development

- Participate in arrangements for the appraisal and review of their own performance and, where appropriate, that of other teachers and support staff.
- Participate in arrangements for their own further training and professional development and, where appropriate, that of other teachers and support staff including induction.

Communication

- Communicate with pupils, parents and carers.

Working with colleagues and other relevant professionals

- Collaborate and work with colleagues and other relevant professionals within and beyond the school.

Support for the Trust / School (applies to all roles)

- Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person.
- Work in a flexible way to respond to the needs of the Trust and to fulfil other duties and responsibilities appropriate to the grade and role as and when required.
- Be aware of and support difference and ensure equal opportunities for all.
- Appreciate and support the role of other professionals.
- Attend and participate in relevant meetings as required.
- Contribute to the overall ethos/work/aims of the Trust/schools.
- Participate in relevant training, other learning activities and performance management as required.
- Team responsibilities: all staff are considered part of the overall Trust team and may be required to provide assistance to colleagues in other areas from time to time commensurate with the role, skillset and grade.

Changes to these duties

The above duties are not exhaustive and the post holder may be required to undertake tasks, roles and responsibilities as may be reasonably assigned to them by the Principal.

The job description and allocation of particular responsibilities will be kept under review and may be amended via consultation with individuals, the Governing Body or Board of Trustees and/or Senior leadership team as required. Trade Union representation will be welcomed in any such discussions.

Person Specification

Job title: Temporary Teacher of PE & Expressive Arts

REQUIREMENTS	Essential	Desirable	Assessment method A = application I = interview R = reference
Qualifications			
A relevant degree together with PGCE or equivalent teaching qualification (or currently an ITT/GTP trainee).	✓		A
Evidence of commitment to CPD to support areas of the job role.	✓		A/I/R
Detailed knowledge and understanding of the current issues in English education.	✓		A/I
Experience			
Very good classroom practitioner OR Successful placement(s) teaching at KS3 and KS4 (for applicants currently in training) OR Successful record of teaching PE & Expressive Arts including very good exam results at one or more of KS4 and KS5 (for applicants who have already gained QTS).	✓		A/I/R
Contribution to the development of PE & Expressive Arts beyond the classroom.	✓		A/I/R
Ability to devise new resources for learning.	✓		A/I
Knowledge and understanding regarding safeguarding, child protection and Prevent.	✓		A/I/R
Use of student performance data to inform classroom teaching.	✓		A/I

Professional knowledge and understanding			
An enthusiasm for innovation and developing teaching and learning.	✓		A/I/R
An excellent understanding of engagement and how to motivate students.	✓		A/I
A sound understanding of modern pedagogy methods within the field of teaching PE & Expressive Arts.	✓		A/I
Detailed knowledge of current developments in education including the use of the Pupil Premium.		✓	A/I
Knowledge and experience of intervention strategies.	✓		A/I
Professional skills			
A high commitment to learning and achievement.	✓		A/I
A passion for education and making a difference.	✓		A/I
Excellent interpersonal, planning and organisational skills.	✓		A/I/R
The ability to collaborate with other staff.	✓		A/I/R
Willingness to contribute to the wider life of the school.	✓		A/I
Commitment to safeguarding and promoting the safety and welfare of young people.	✓		A/I/R
Ability to inspire confidence in and establish excellent relationships with pupils, teachers and parents.	✓		A/I/R