

Trade Union Facility Time Disclosure - Chorus Education Trust

Under The Trade Union (Facility Time Publication Requirements) regulations introduced on 1 April 2017, academy trusts, together with local authorities and a range of other public-sector bodies, are now required to make public disclosure regarding Trade Union Facility Time.

This requirement only applies to academy trusts that have at least one trade union representative and where there are more than 49 full time equivalent employees throughout an entire 7 month period within a 12 month reporting period.

April 2024 - March 2025

Trade Union Facility time is defined as the provision of paid or unpaid time off from an employee's normal role to undertake trade union duties and activities as a trade union representative.

Table 1

Relevant Union Officials

Total Number of employees who were relevant trade union officials during the period.

Number of Union Officials - employees	(FTE)Full Time Equivalent
11	10.07

Table 2

Percentage of working hours spent on facilities time

% of working hours spent on facility time for Trust employees who were relevant union officials employed during the period.

Percentage of time	Number of employees
0%	3
1-50%	8
51-99%	0
100%	0

Table 3

Percentage of pay bill spent on facilities time

The percentage of the total pay bill spent on paying employees who were relevant union officials for facility time during the period.

Detail	Figures
Total cost of facility time	34,724.93
Total pay bill	31,537,623.26
Percentage of total pay bill spent on facilities time	0.11

(Total cost of facility time divided by total pay bill) x 100

Table 4

Paid trade union activities

Hours spent by Trust employees who were relevant union officials, as a percentage of total paid facility time hours.

Time	34.15 hrs/317.40 hrs
Time spent on TU activities as a % of total paid facilities time in hours	10.76

(Total hours spent on paid TU activities divided by total paid facility time hours) x100

Information to be published by 31st July 2025